

TA: \_\_\_\_\_ (date)  
\_\_\_\_\_ (initials)

**ARTICLE 24: COMPLETION OF MEET AND NEGOTIATION**

24.1 **TERM.** The DISTRICT and ASSOCIATION agree to a three-year Agreement beginning with July 1, 2023 and ending on June 30, 2026. The DISTRICT further agrees that the agreement shall remain in full force and effect until completion of a binding successor agreement is reached by the parties or until exhaustion of the statutory PERB procedures involved in resolving contract negotiation disputes including impasse and fact-finding procedures.

For 2024-2025 and 2025-2026, SBCCD POA reserves the right to re-open Article 7 for negotiations on salary increases in accordance with Appendix [insert #] / Salary Increase Memorandum of Understanding, dated December 20, 2023, both parties agree to open Article 10 Health & Welfare and related Appendices in each year of the agreement. In addition, each party may reopen up to two (2) other articles each year.

This Agreement has been ratified by SBCCD POA on [insert date].