

### Financial Management:

- ▶ Understanding and supporting fiscally responsible decision-making models that are transparent, fair, and equitable.
- ▶ Understands the importance of a strong image that generates community trust resulting in increased donations, grants and shared strategies that bring greater resources to the College.
- ▶ Fundraising and Relationship Cultivation.

### Equity, Advocacy and Partnerships:

- ▶ A tireless ambassador and advocate for the College within the community and with government representatives.
- ▶ Equity-minded leader who cultivates the College's culture of embracing and advancing equity, diversity, educational justice, and inclusion.
- ▶ Provide visionary leadership with a focus on enhancing teams across the Campus and community partnerships in order to advance the College's commitment to student success and community development.
- ▶ Understands the socioeconomic issues of the region and embraces the corresponding opportunities for equity, growth, and community development.
- ▶ Serves as an active member of the College community.
- ▶ Respectful of the history and culture of the College and the District's communities.
- ▶ An experienced fundraiser able to increase giving and expand the resources of the College through grants and state and federal legislative initiatives.
- ▶ Experience working in a system that utilizes Governance, Institutional Policy, and Legislation.

### Student Centered:

- ▶ The ability to lead and collaborate with the adoption of programs and technologies that capitalize on the changing higher education and job market landscapes to increase student success.
- ▶ A creative educator focused on the tenants of the San Bernardino County Cradle to Career Roadmap, building partnerships with area school districts, universities and community advocacy and support organizations, committed to full implementation of Pathways, Free College Promise Programs, Vision for Student Success, and other models that will improve student certificate and degree completion and meet the needs of area employers and colleges and universities.
- ▶ Intentionally includes student voice and student lived experiences in decision making processes.
- ▶ Values students' struggles and obstacles and develops strategies to address them.

### Skilled Communicator:

- ▶ A commitment to listening to students, stakeholders, and community partners, and focused on the best interests of students at the forefront of decision-making.
- ▶ An effective communicator.
- ▶ Experienced in marketing to the community thereby increasing opportunities for public and private investments in the system.

- ▶ Uses Information and Analytics to make decisions and communicate effectively.

### Minimum Qualifications:

- ▶ A master's degree.
- ▶ Successful senior-level administrative leadership experience.
- ▶ Three years of management and supervisory experience.
- ▶ Demonstrated cultural competency, sensitivity to, and understanding of, the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students and staff.
- ▶ Experience in a multi-college district is preferred.
- ▶ An earned doctorate from a regionally accredited institution is preferred.
- ▶ Strong academic experience in either teaching, counseling and/or other faculty experience

## How to Apply

This is a confidential search process. The position will remain open until filled. To apply go to NEOGOV and upload your documents.

Candidates will need to have the following information or materials available to complete the application:

1. A letter of application (not to exceed 5 pages) that succinctly addresses the competencies identified in the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve as the President of San Bernardino Valley College.
2. A current resume including an email address and cellular telephone number.
3. A list of eight references: for example, two to three supervisors, two to three direct reports and two to three faculty and/or staff members from current and former institutions.

**For additional information,  
nominations or confidential inquiries please contact**

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*\*A PPL Search\**



**The Chancellor invites  
nominations and applications  
for the position of President of  
San Bernardino Valley College (SBVC)**



## Campus and District Overview

The Chancellor invites nominations and applications for the position of President of San Bernardino Valley College (SBVC).

The District serves 27,000 students through Crafton Hills College and San Bernardino Valley College. For nearly 100 years, the District has provided access to affordable, award-winning higher education and career training programs. The District's service area includes 22 cities and towns within San Bernardino County.

San Bernardino Valley College provides innovative instructional programs and cohesive student services to support the educational goals of a culturally diverse community of learners by engaging in continuous improvement and actively working towards an antiracist culture to foster an environment of meaningful learning and belonging for our students, employees, and the community.

Through offering a variety of degrees, certificates, skill-building courses, and opportunities for personal and professional enrichment, San Bernardino Valley College strives to be the institution of choice for the region. Our inclusive culture, quality education, and comprehensive support services will create leaders dedicated to promoting social justice and community advocacy on a local and national level.

San Bernardino Valley College's commitment to its mission is expressed through its values.

## As a Community, the College Values

### Diversity, Equity, Inclusion, and Anti-Racism:

Our strength as an institution is enhanced by the cultural diversity, and varied lived experiences of our students, faculty, staff, and external community. Policies, plans, and decisions must be data-informed, utilize an equity lens, and be based on thoughtful consideration of what will best serve our students and the community at large.

### Student Success:

Quality education and training supports students in improving their lives and the lives of their families, while uplifting the community. Students will enhance their ability to think critically, to communicate clearly, and to grow personally and professionally within an enriched learning environment that promotes creativity, self-expression, and the development of critical thinking skills. We strive to identify and address equity gaps through evidence-based research to ensure that each student has the opportunity to succeed.

### Open Access:

We are committed to providing quality programs and services for every member of our community regardless of their level of preparedness; socio-economic status; gender and gender expression; sexual orientation; cultural, religion, ethnic background; and abilities. Additionally, we must provide students with access to the resources, services, and technological tools that will enable them to achieve their educational goals.

### Campus Climate:

We value a campus-wide climate that is student-focused, fosters mutual respect between all constituencies, values multiple perspectives, and appreciates diverse cultures and human experiences. We must hold ourselves and our students to the highest ethical and intellectual standards.

### Participatory Governance:

As part of the collegial consultation process, all levels of the college must openly engage in sharing ideas and suggestions to develop innovative ways to improve our programs and services. We value equitable, inclusive, collaborative, and transparent governance processes grounded in open, honest, and reflective discourse.

Located 60 miles inland from the coast of Southern California, San Bernardino County offers incredible outdoor recreation opportunities across mountain and desert destinations such as Lake Arrowhead, Joshua Tree National Park, and Big Bear Mountain. Los Angeles, San Diego, Palm Springs and Las Vegas, Nevada are easily accessible. The county is also home to the historic US. Route 66 and numerous cultural events and museums.



The President of the San Bernardino Valley College will be an ethical and collaborative leader, transparent communicator, a trust builder serving as a strong advocate for the College in the region and state, and will address the following characteristics:

## Ideal Characteristics

### Leadership:

- ▶ A partner with the campus in achieving the College's vision, mission, values and collaborating with the Chancellor on district wide strategic priorities.
- ▶ A visionary, proactive leader focused on student success and expanding the positive impact of the College in the Inland Empire region.
- ▶ An effective strategic thinker and planner focused on implementing models and strategies to achieve the Educational Master Plan and support the Board's strategic goals.
- ▶ A Transformative leadership style centered on inclusive and pragmatic problem-solving.
- ▶ The driving force for unity across the College.
- ▶ A motivator who will actively lead and capitalize on the spirit of momentum evident throughout the Campus and community.
- ▶ A personable, accessible, and accountable administrator who communicates transparently, builds trust, and effectively collaborates with students, faculty, staff, administration and community.
- ▶ An honest, empathetic, and passionate leader capable of balancing competing interests and effectively communicating the basis upon which decisions are made.
- ▶ Open to internal critique, capable of leading in an environment of ambiguity and disruption, comfortable with being uncomfortable, a strong values system and who leads by example.